

APPENDIX I

TEACHER SALARY SCHEDULE

(Rounded to the nearest dollar)

Effective July 1, 2008

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	45,631	47,820	48,286	49,198	52,404	56,273
STEP 2	46,544	48,776	49,252	50,506	54,333	58,177
STEP 3	47,470	49,760	50,230	53,800	57,120	60,960
STEP 4	48,420	50,740	52,040	56,080	59,900	64,350
STEP 5	49,400	51,760	55,030	58,850	62,700	66,530
STEP 6	51,370	54,330	58,180	61,990	65,830	69,670
STEP 7	53,990	57,470	61,310	65,130	68,960	72,790
STEP 8	57,120	60,610	64,430	68,270	72,100	75,930
STEP 9	60,240	63,740	67,570	71,400	75,930	79,840
STEP 10		65,020	68,920 (a)	72,110	76,690	79,840
STEP 11				72,830	77,460	79,840
STEP 12						79,840
STEP 13						79,840
STEP 14						79,840
STEP 15						79,840
STEP 16						83,850
STEP 17						83,850
STEP 18						83,850
STEP 19						83,850
STEP 20						83,850
STEP 21						83,850
STEP 22						85,530

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2008

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	70,450	73,800	77,100	80,420	83,750	87,960	89,650
Elem. Lib.	186	74,170	77,680	81,160	84,660	88,150	92,590	94,370
HS Counselor	190	74,170	77,680	81,160	84,660	88,150	92,590	94,370
HS Head Librarian	190	77,870	81,570	85,210	88,890	92,570	97,220	99,080
School Psychologist/ Program Specialist	190	75,640	79,230	82,770	86,360	89,920	94,440	96,240

The above annual rates are based upon a 22-working day calendar month. The six steps shall be equivalent to steps 5 to 16, Group VI of the Teacher Salary Schedule with 10% added to those steps for the additional days assigned.

School psychologist's rate is 2% above the other 10-month employee rate.

ADDITIONAL STIPENDS/PAY

Effective July 1, 2008

Stipend for Doctorate Degree

\$1,729 (yearly stipend, paid tenthly)

Stipend for National Board Certification

\$1,729 (yearly stipend, paid tenthly for ten years)

Certificated Hourly Rate for Extra Duty Assignments

\$39.51 per hour

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$428.55 per unit

RESPONSIBILITY INCREMENTS

Effective July 1, 2008

Responsibility Increment 1 (R1) \$1483.00

Responsibility Increment 2 (R2) \$2968.00

Responsibility Increment 3 (R3) \$4452.00

Responsibility Increment 4 (R4) \$6321.11

SUBSTITUTE SCHEDULE

Effective July 1, 2008

STEP 1 \$138.23/day

STEP 2

\$184.30/day

CERTIFICATED COACHING STIPEND SCHEDULE

ONE UNIT - \$428.55

Effective July 1, 2008

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$3686	Varsity	1	7.0	\$3000
Jr. Varsity	1	6.2	\$2657	Jr. Varsity	1	6.3	\$2700
Frosh/Soph	1	6.0	\$2571				
Basketball				Swimming			
Varsity	2	8.6	\$3686	Head Coach	1	8.6	\$3686
Jr. Varsity	2	7.0	\$3000	Asst. Coach	2	7.4	\$3128
Sophomore	1	7.0	\$3000	Tennis			
Frosh/Soph	1	7.0	\$3000	Head Coach	2	7.6	\$3257
Frosh	1	6.2	\$2657	Track & Field			
Cross Country				Head Coach	1	8.6	\$3686
Head Coach	1	7.6	\$3257	Asst. Coach	3	7.0	\$3000
Football				Volleyball			
Head Varsity	1	9.5	\$4071	Varsity	2	8.6	\$3686
Asst. Varsity	2	8.0	\$3428	Jr. Varsity	2	5.7	\$2443
Asst. Varsity	1	7.3	\$3128	Frosh/Soph	1	5.7	\$2443
Head Soph.	1	7.3	\$3128	Water Polo			
Asst. Soph.	1	7.3	\$3128	Varsity	2	8.6	\$3686
Head Frosh	1	6.6	\$2828	Frosh/Soph	2	7.4	\$3171
Asst. Frosh	1	6.4	\$2743	Wrestling			
Golf				Head Coach	1	5.7	\$2443
Head Coach	2	5.7	\$2443	Asst. Coach	1	5.0	\$2143
Lacrosse				Special Activities			
Head Coach	1	7.9	\$3386	Dance	1	7.5	\$3214
Soccer				Drill	1	7.0	\$3000
Varsity	2	7.9	\$3386	Spirit	1	7.0	\$3000
Jr. Varsity	2	6.2	\$2657				
Frosh/Soph	2	6.0	\$2571				