

**ARTICLE XVIII  
MAINTENANCE OF EDUCATIONAL PROCESS**

The Association, its officers, agents and unit members agree that they shall not cause or participate in picketing, slowdowns, or stoppages of work or any acts of any nature, that tend to interfere with the operation of this District during the term of the Agreement.

The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort to encourage all employees to do so.

It is agreed and understood that any employee violating this Section shall be subject to discipline or termination at the sole discretion of the District with appropriate legal proceedings.

If agreement is not reached in negotiations for a successor contract in 1996-97, this article shall not be in force once the parties have exhausted the statutory impasse procedures in good faith.