

**ARTICLE XXI
TERM OF AGREEMENT**

This Agreement shall be in full force from July 1, 2009, to and including June 30, 2012.

IN WITNESS WHEREOF the parties hereto have executed this Agreement as of the day and year first above written.

Approved by formal action of the Board
of Education of the Beverly Hills
Unified School District on
August 23, 2010

by

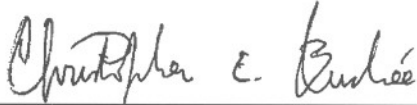


Steven Fenton, President
Board of Education

Approved by the employee
organization on

June 14, 2010

by



Christopher Bushée, Certificated President
BHEA/CTA/NEA

Date: