

ARTICLE XX
COMPLETION OF MEETING AND NEGOTIATING

Section 1.

This Agreement and negotiated policies described in Article X, definition of a "grievance," constitute the sole agreement between the parties hereto and supersede all prior agreements and understandings, oral or written, expressed or implied, between the District and the Association and its employees.

Section 2.

Both parties agree to support this Agreement during its term, and will not seek change or improvement of the terms hereof unless by mutual agreement.

Section 3.

It is understood and agreed that the specific provisions contained in this Agreement shall prevail over District practices, policies and procedures and over State laws to the extent permitted by State law. In the absence of specific provisions in this Agreement, all unspecified practices, policies and procedures are within the sole and exclusive authority of the District.

Section 4.

In the event any article, section or portion of this Agreement shall be declared invalid by a court of competent jurisdiction or is found to be in contravention of any Federal or State law or regulation, the remaining provisions of this Agreement shall not be invalidated thereby and shall remain in full force and effect. The parties to this Agreement will meet and renegotiate said affected sections upon request thereon of the Agreement within twenty (20) working days.

Section 5.

The District shall provide each unit member with a copy of the ratified agreement.

Section 6.

The provisions of this Agreement shall not be interpreted or applied in a manner which is arbitrary or capricious. Every effort shall be made to implement the rules of this Agreement in a uniform manner.