

INDEX

<u>ARTICLE</u>	<u>DESCRIPTION</u>
I	RECOGNITION
II	ASSOCIATION RIGHTS
III	SALARIES
IV	HOURS
V	HEALTH, WELFARE AND OTHER BENEFITS
VI	LEAVES
VII	TRANSFERS
VIII	CLASS SIZE
IX	PROFESSIONAL ASSESSMENT OF CERTIFICATED PERSONNEL
X	GRIEVANCE PROCEDURE
XI	GRIEVANCE ARBITRATION
XII	SAFETY CONDITIONS OF EMPLOYMENT
XIII	PARENT COMPLAINTS
XIV	CLASSROOM TEACHER IMPROVEMENT PROGRAM
XV	SUMMER SCHOOL
XVI	PROBATIONARY ASSURANCES
XVII	DISTRICT RIGHTS
XVIII	MAINTENANCE OF EDUCATIONAL PROCESS
XIX	NON DISCRIMINATION
XX	COMPLETION OF MEETING AND NEGOTIATING
XXI	TERM OF AGREEMENT
XXII	PEER ASSISTANCE AND PEER REVIEW
APPENDIX A	SCHOOL CALENDAR
APPENDIX B	PROFESSIONAL ASSESSMENT FORMS
APPENDIX C	PEER ASSISTANCE AND REVIEW FORMS
APPENDIX D	COMPLAINT FORMS
APPENDIX E	SPECIAL EDUCATION RELEASE TIME FORM
APPENDIX F	B TSA PROGRAM GUIDELINES
APPENDIX G	BHUSD HEALTH PLAN
APPENDIX I	SALARY SCHEDULES
MEMORANDA OF UNDERSTANDING	