

ARTICLE V HOURS

Section 1

A full time assignment is defined as eight (8) hours per day five (5) days per week.

Section 2

The length of the work day or work week shall be designated by the District for each unit member. Each unit member shall receive an assignment order at the start of each year.

Section 3

Unit members shall be granted a fifteen (15) minute rest period per four (4) hours worked per day or major fraction thereof. The classroom instructor shall schedule the unit member's rest period at times that do not conflict with the needs of the assignment.

Section 4

Unit members who are assigned to work beyond their regular hours of employment shall be compensated at the regular rate of pay for the assignment for hours worked that are 8 hours or less per day.

Section 5

Unit members who are assigned to work more than eight (8) hours per day shall be paid at a rate equal to one and one-half times the hourly rate for hours worked in excess of eight (8) hours.

Section 6

Unit members working five (5) hours or more shall be entitled to an uninterrupted unpaid lunch period. The length of time shall be no less than one-half hour nor more than one hour and shall be scheduled by the District at times that do not conflict with the needs of the assignment.

Section 7

The District and the Association shall establish a joint training committee comprised of not more than three (3) BHEA-IA unit representatives, and not more than three (3) District representatives. This committee shall meet on a periodic basis, ~~but~~ no less than once per year, no later than June 1st, to provide recommendations to the District and Association on training needs to be offered to IA unit members in the coming year.

Section 8

The District may provide one day of staff development for all eligible unit members pursuant to Education Code Section 44579.1. This training shall be offered on a non-student day between the first and second semesters, and shall be voluntary, and each full day participant shall be compensated at 90% of the state funding provided for such training.

Section 9

Pursuant to Education Code Section 45103 and 45256, playground aide work performed by bargaining unit members is considered Instructional Assistant bargaining work. Instructional Assistants who are also assigned to playground positions shall be compensated for the playground assignment at their regular hourly rate of pay.

Playground assignments shall be reviewed and assigned on an annual basis prior to the beginning of the school year.