

**ARTICLE XXI**  
**TERM**

This Agreement shall be in full force from July 1, 2003 through and including June 30, 2006. For the 2004-2005 and 2005-2006 school years, reopeners shall be limited to Article III-Salaries, Article IV-Health, Welfare and Other Benefits, and two (2) articles selected by each party.

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IN WITNESS WHEREOF the parties hereto have executed this Agreement as of the day and year first above written.

Approved by formal action of the  
Board of Education of the  
Beverly Hills Unified School District  
on September 28, 2004

by

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Myra Demeter, Ph.D., President  
Board of Education

Approved by the unit member  
organization September 27, 2004

by

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Linda Omansky  
BHEA IA - Vice President