

ARTICLE XVI - SALARIES

- 16.1 Salary Schedule improvement – the Office, Technical, and Business Services Salary Schedule of 2005-2006 shall be increased by 4.4%, effective July 1, 2006 (refer to Appendix A).
- 16.2 All salary rates and schedules referred to in this Article shall be incorporated into this Agreement as Appendix A.
- 16.3 LONGEVITY: Each unit member shall be entitled to compensation in addition to his/her regular salary, based upon the number of years of continuous service with the District as follows:
- Per Month
- After ten years of service: \$51.14
- After fifteen years of service: \$92.13
- After twenty years of service: \$133.25
- 16.4 SALARY INCREMENT: Any unit member hired between July 1 and October 31 of the year shall be eligible for his/her automatic salary increment on the following July 1. Any unit member hired after October 31 shall be eligible for his/her automatic increase, eight (8) months after his/her date of hire. Thereafter, all unit members shall receive the established increment each July 1 until the maximum salary for his/her appropriate classification is reached.
- 16.5 OUT OF CLASS WORK: Any unit member assigned duties not a part of his/her classification for a period exceeding 5 working days within 15 days (calendar) shall have his/her salary adjusted upward for the entire period of assignment.
- 16.6 Errors in current salary schedule placement shall only be corrected during the fiscal year in which they are discovered, and any such corrections shall only apply to that fiscal year.
- 16.7 Unit members who are required to attend any type of training to maintain their position with the District shall be compensated at their regular rate of pay or at an overtime rate, whichever would apply.