

## ARTICLE XII - HOLIDAYS

- 12.1 SCHEDULED HOLIDAYS: The District agrees to provide all unit members with the following paid holidays:

New Year's Day - January 1

Martin Luther King, Jr. - 3rd Monday in January

Lincoln's Birthday - February 12

Washington's Birthday - 3rd Monday in February

Memorial Day - the last Monday in May

Independence Day - July 4

Labor Day - the first Monday in September

Admission Day - September 9 (or another day, which in the absence of mutual agreement between the unit member and immediate supervisor, shall be determined by the immediate supervisor)

Veteran's Day - November 11

Thanksgiving Day - the Thursday proclaimed by the President and the following Friday

Christmas Day - December 25

- 12.2 ADDITIONAL HOLIDAYS: All days appointed by the Governor for a public fast, thanksgiving, or holiday on which the Governor provides that the schools shall close. All days appointed by the President as a public fast, thanksgiving, or holiday, unless it is a special or limited holidays. (Source: Ed. Code 37220 (11) and (12))

- 12.3 HOLIDAYS ON SATURDAY OR SUNDAY: When a holiday as defined in this Article falls on a Saturday, the preceding workday not a holiday shall be deemed to be that holiday; when a holiday as defined in this Article falls on Sunday the following workday not a holiday shall be deemed to be that holiday.

- 12.4 HOLIDAY ELIGIBILITY:

12.4.1 Except as otherwise provided in this Article a unit member must be in a paid status on the working day immediately preceding or succeeding the holiday to be paid for the holiday.

12.4.2 Unit members who are not normally assigned to duty during the school recesses of winter and spring vacation periods shall be paid for those holidays provided that they were in a paid status during any portion of the working day of their normal assignment immediately preceding or succeeding the recess period.