

**ARTICLE XXI  
TERM OF AGREEMENT**

This Agreement shall be in full force from July 1, 2009, to and including June 30, 2012.

IN WITNESS WHEREOF the parties hereto have executed this Agreement as of the day and year first above written.

Approved by formal action of the Board  
of Education of the Beverly Hills  
Unified School District on

Approved by the employee  
organization on

by

by

\_\_\_\_\_  
Steven Fenton, President  
Board of Education

\_\_\_\_\_  
Christopher Bushée, Certificated President  
BHEA/CTA/NEA

Date: