

# ARTICLE I RECOGNITION

## Section 1.

For the duration of this Agreement, the District recognizes the Association as the exclusive representative for the following unit of employees:

### Included:

Adapted Physical Education  
All Day-to-Day Substitutes who worked 50 or more days of the previous year  
BHUSD Summer School Teachers  
Certificated Classroom Teachers (K-12), including temporary contract teachers  
Coordinator of Career/Vocational Education  
Counselors  
Elementary School Subject Area Coordinators  
High School Department Chairpersons  
*Occupational Therapists*  
Part-time Early Retirees (Plan No. 3)  
Program Specialists  
Psychologists  
Reading Teachers  
Resource Specialists, Special Education  
School Librarians  
School Nurses  
Speech and Language Specialists

### Excluded:

Adult Education Teachers  
Any other positions not included in the above "included" sections  
Assistant Principals  
Assistant Superintendent, Educational Services K-12  
Assistant Superintendent, Human Resources  
Coordinator of Special Education  
Certificated Management, Supervisory and Confidential Positions  
Day-to-Day Substitute Teachers who worked less than 50 days the previous year  
Deputy Superintendent, Business Services  
Director of Special Projects  
Director of Special Services  
Intern Teachers and Teacher Assistants  
Principals  
Retirees (Plan No. 1 & 2)  
Superintendent